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**Regional Coordinator - Latin America** Diana Barragan • Ecuador

Regional Coordinator - North America Dawne E. Williams • Saint Kitts

Immediate Past President Dr. Amany Asfour • Egypt

## Mission

BPW develops the professional, business and leadership potential of women on all levels through advocacy, mentoring, networking, skill building and economic empowerment programs and projects around the world.

THEME FOR 2021-2024 New Actions Through Cooperation

The network for Business and Professional Women From 100+ countries on 5 continents with General Consultative Status at ECOSOC/United Nations.

## **BPW** International

International Federation of Business & Professional Women

Founded in 1930

## XXXI BPW INTERNATIONAL CONGRESS ST KITTS, 17 – 21 NOVEMBER 2024 CALL TO CONGRESS

New York, 16 March 2024

It gives us immense pleasure to invite delegates, leaders and members to attend the XXXI BPW International Congress to be held from 17 to 21 November 2024 at St. Kitts Marriott Resort and The Royal Beach Casino. We hope to bring together all delegates and members of Affiliate Federations and Clubs, and all Individual Members from across the world to this global assembly to align with the theme of this triennium – New Actions Through Cooperation. This exceptional gathering promises to strengthen bonds between leaders in business, government and civil society to accelerate progress for all women and their families worldwide.

In accordance with the Congress guidelines as set out in the Procedure Manual, this **Call to Congress** is prepared and circulated with supporting documentation to be made accessible to the membership on the BPW International St. Kitts Congress website (<u>www.stkittscongress.bpw-</u> <u>international.org</u>).

The General Assembly during the 2024 Congress will operate under the 2021 Constitution, Regulations, and Procedure Manual available on the website in the Library section under the Governance Documents sub-section (<u>www.bpw-international.org/governancedocuments/</u>).

The online registration will open in the coming weeks and a detailed up-to-date congress program will be made available. A tentative agenda is provided below to assist you with your planning:

- 17 Nov: Regional Meetings, Trainings for Resolutions and Parliamentarians; First-time attendees; Pre-Congress Meeting; Opening Ceremony.
- 18 Nov: High Level Panel, Business Sessions, Workshops; Friends and Fellows Dinner; Young BPWs Night.
- 19 Nov: High Level Panel, Business Sessions, Workshops; Gala Dinner.
- 20 Nov: High Level Panel, Business Session; Election (For President).
- 21 Nov: Election (For All Positions); Post-Congress Meeting for International Board; Farewell Dinner.
- 22 Nov: Handover for Executive Members, Regional Coordinators and Chairpersons for Standing Committees.

All members who register for 5 days may attend the plenary sessions and workshops, and the events and celebrations held in conjunction with the Congress. Non-members and partners are welcome to attend the events, and if they register for 4 days will also be able to attend plenary sessions and workshops. BPW International Fellows may participate in the workshops and social programmes and attend certain plenary sessions as guests. Please note that there are meetings of the BPW International Board and workshops prior to Congress and those elected will be required to attend meetings after the close of Congress, so please ensure that your travel arrangements are made accordingly.

The Constitution, Regulations and Procedure Manual permit Affiliates to appoint delegates to represent them at Congress. Federations are entitled to a minimum of 3 and a maximum of 15 voting delegates in proportion to their membership, with an equal number of alternate delegates (Regulation R11.2). Each country in which there is one or more Affiliate Club is entitled to one voting delegate and one alternate delegate (Regulation R11.3). Please note that Individual Affiliate Members may attend the General Assembly but do not have a vote and are not eligible for election.

Below is the breakdown for the number of voting delegates corresponding to the size of the membership:

Members	Voting Delegates
500 or Less	3
501 – 1,000	4
1,001 – 2,000	5
2,001 – 3,000	6

Add 1 voting delegate for every additional 1 to 3,000 members to a maximum of 15 voting delegates.

Delegates are required to attend the daily General Assembly sessions where business and voting is conducted. Federation and Affiliate Clubs must inform BPW International of their delegates and alternates by **17 September 2024**. Each delegate and alternate including their Federation or Affiliate Club must be financial members of BPW International – this means that their dues must be paid in full, including any penalties – for them to receive member benefits, to nominate or stand for positions, and to vote at the General Assembly.

Members who are not designated as delegates for their Affiliate are invited to attend as Observers and may volunteer for one of the other important roles and duties that support the Congress and General Assembly.

The nominations of candidates for elected positions must be received by the President's Office no later than **17 May 2024**. Resolutions and Amendments to the Constitution, Regulations and Procedure Manual being proposed for debate and adoption must also be received at that time. The forms to nominate candidates and the forms to submit resolutions as well as amendments to the constitution will be available on the website so that all BPW members have easy access to the documentation. It is important to review all of the congress information and documents carefully, confer with your members and other delegates, and come to the International Board Meetings and General Assembly informed and prepared to participate in debates, and cast your vote on behalf of your Federation or Affiliate Club.

We are looking forward to a memorable congress experience for all participants in St. Kitts! Let us showcase our new actions from this triennium, share our good ideas and knowledge, and cooperate to reach the aims of our organization as we continue to advance the status of women across the world. May we all share laughter along the way to renew our connections and build lasting friendships.

Jenny Gulamani-Abdulla, JD

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BPW International Executive Secretary 2021-2024

Dr. Catherine Bosshart

Vr. Callusine Broker

BPW International President 2021-2024